



OAKWORTH
CAPITAL BANK

Summer Internship Program

Oakworth's internship program supports our core purpose: ***Helping People Succeed***. The initiative of our internship program is to provide motivated students a thorough understanding and hands-on experience in the various functions within Oakworth Capital Bank. Once completed, interns will have gained invaluable knowledge of the day-to-day operations through practical application and team-based interaction. This internship is an opportunity to explore a potential career path while having a meaningful, enjoyable experience.

This internship program is designed as a 10-week program, approximately 40 hours per week. The schedule will be flexible based on student's academic responsibilities. **Main Rotation Areas Include: Accounting/Finance, Credit, Banking, Wealth Management, as well as through our Business Operations. The intern group will also have regular interaction with Senior Leadership.** Oakworth has internship opportunities in Birmingham and Mobile for the 2021 Summer. *We do have the experience and capability to provide an excellent virtual experience should we find the need to do so.

Selection Criteria:

- Ability to live by Oakworth Values (***Golden Rule, Innovative/Creative Spirit, Character, Professionalism, Work Ethic***)
- Students that will be rising seniors during the internship period are preferred; Those early in a Master's Program would also be considered
- Declared degree in Accounting, Finance, or related business major
- Prior exposure to related coursework
- Proficiency in Microsoft Office applications
- Must be at least 18 years old
- Minimum of 3.0 GPA
- Active in extra-curricular activities with community or campus life
- Proven responsibility through previous internship or work experience

In the beginning of the program, interns will receive in-depth exposure to the Oakworth culture, history, core purpose, and other key attributes to help set up for success. Over the course of the program, everyone will have the ability develop key technical skills and expand their knowledge, while also developing time management, interpersonal skills, and team-based work competencies.

We will begin to review resumes in October/November and interviews will typically be held in November/December (applicants will be notified of date). Offers are typically extended by mid to late December.

If you are interested, please send your resume to Jennifer.shaw@oakworthcapital.com.